

APPENDIX A

Effective the first full pay period on or after July 1, 2007, the following wages shall be in effect (2.0%):

<u>OFFICE DIVISION</u>	<u>START</u>	<u>1 YEAR</u>	<u>2 YEARS</u>	<u>3 YEARS</u>
Secretary-Clerk Secondary School	12.38	13.25	13.63	14.01
Secretary-Clerk Elem. School	12.38	13.25	13.63	14.01
Secretary-Clerk Utility Duties	11.52	12.38	12.75	13.12
<u>CUSTODIAL/ MAINTENANCE DIVISION*</u>				
Head Custodian	12.38	13.25	13.63	14.01
Heating, Custodian-Maintenance	12.11	13.00	13.34	13.72
Custodial Maintenance	11.57	12.43	12.80	13.19
<u>FOOD SERVICES DIVISION</u>				
Head Cook	12.38	13.25	13.63	14.01
Assistant Cooks-Bakers	10.58	11.44	11.82	12.21
Kitchen-Dining Room Aides	10.31	11.15	11.54	11.92
Ticket Sales & Accounting	11.04	11.92	12.28	12.67
<u>TRANSPORTATION DIVISION</u>				
Head Driver-Maintenance	12.38	13.25	13.63	14.01
Bus Maintenance	11.62	12.49	12.85	13.25
Bus Driver-Regular Routes	11.73	12.67	13.03	13.41
Bus Drivers-Special Trips with one Hour or More Waiting Time	11.87	11.87	12.22	12.62
<u>OTHER DIVISIONS</u>				
Library Aide	10.31	11.15	11.54	11.92
Teacher Aide	10.31	11.15	11.54	11.92
Recess Aide	10.31	11.15	11.54	11.92
Special Aide	10.31	11.15	11.54	11.92

*Maintenance employees assigned to perform asbestos containment/removal work shall be paid \$2.00 over their regular straight time rate during the time that such work is being performed.

APPENDIX A

Effective the first full pay period on or after July 1, 2008, the following wages shall be in effect (2.0%):

<u>OFFICE DIVISION</u>	<u>START</u>	<u>1 YEAR</u>	<u>2 YEARS</u>	<u>3 YEARS</u>
Secretary-Clerk Secondary School	13.66	14.63	15.05	15.46
Secretary-Clerk Elem. School	13.66	14.63	15.05	15.46
Secretary-Clerk Utility Duties	12.72	13.66	14.07	14.48
<u>CUSTODIAL/ MAINTENANCE DIVISION*</u>				
Head Custodian	12.75	13.65	14.04	14.43
Heating, Custodian-Maintenance	12.47	13.39	13.74	14.13
Custodial Maintenance	11.92	12.80	13.18	13.59
<u>FOOD SERVICES DIVISION</u>				
Head Cook	12.75	13.65	14.04	14.43
Assistant Cooks-Bakers	10.90	11.78	12.17	12.58
Kitchen-Dining Room Aides	10.62	11.48	11.89	12.28
Ticket Sales & Accounting	11.37	12.28	12.65	13.05
<u>TRANSPORTATION DIVISION</u>				
Head Driver-Maintenance	12.75	13.65	14.04	14.43
Bus Maintenance	11.97	12.86	13.24	13.65
Bus Driver-Regular Routes	12.08	13.05	13.42	13.81
Bus Drivers-Special Trips with one Hour or More Waiting Time	12.23	12.23	12.59	13.00
<u>OTHER DIVISIONS</u>				
Library Aide	10.62	11.48	11.89	12.28
Teacher Aide	10.62	11.48	11.89	12.28
Recess Aide	10.62	11.48	11.89	12.28
Special Aide	10.62	11.48	11.89	12.28

*Maintenance employees assigned to perform asbestos containment/removal work shall be paid \$2.00 over their regular straight time rate during the time that such work is being performed.

APPENDIX A

Effective the first full pay period on or after July 1, 2009, the following wages shall be in effect (3.0%):

<u>OFFICE DIVISION</u>	<u>START</u>	<u>1 YEAR</u>	<u>2 YEARS</u>	<u>3 YEARS</u>
Secretary-Clerk Secondary School	14.07	15.07	15.50	15.92
Secretary-Clerk Elem. School	14.07	15.07	15.50	15.92
Secretary-Clerk Utility Duties	13.10	14.07	14.49	14.91
<u>CUSTODIAL/ MAINTENANCE DIVISION*</u>				
Head Custodian	13.13	14.06	14.46	14.86
Heating, Custodian-Maintenance	12.84	13.79	14.15	14.55
Custodial Maintenance	12.28	13.18	13.58	14.00
<u>FOOD SERVICES DIVISION</u>				
Head Cook	13.13	14.06	14.46	14.86
Assistant Cooks-Bakers	11.23	12.13	12.54	12.96
Kitchen-Dining Room Aides	10.94	11.82	12.25	12.65
Ticket Sales & Accounting	11.71	12.65	13.03	13.44
<u>TRANSPORTATION DIVISION</u>				
Head Driver-Maintenance	13.13	14.06	14.46	14.86
Bus Maintenance	12.33	13.25	13.64	14.06
Bus Driver-Regular Routes	12.44	13.44	13.82	14.22
Bus Drivers-Special Trips with one Hour or More Waiting Time	12.60	12.60	12.97	13.39
<u>OTHER DIVISIONS</u>				
Library Aide	10.94	11.82	12.25	12.65
Teacher Aide	10.94	11.82	12.25	12.65
Recess Aide	10.94	11.82	12.25	12.65
Special Aide	10.94	11.82	12.25	12.65

*Maintenance employees assigned to perform asbestos containment/removal work shall be paid \$2.00 over their regular straight time rate during the time that such work is being performed.

APPENDIX A-2

Effective the first full pay period on or after July 1, 2010, the following wages shall be in effect (3.0%).

<u>OFFICE DIVISION</u>	<u>Start</u>	<u>1-year</u>	<u>2-years</u>	<u>3-years</u>
Secretary-Clerk				
Secondary School	14.07	15.07	15.50	15.92
Secretary-Clerk Elem				
School	14.07	15.07	15.50	15.92
Secretary-Clerk Utility				
Duties	13.10	14.07	14.49	14.91
<u>Coordinator</u>				
<u>Maintenance/Transportation</u>	16.01	17.00	17.44	17.88
<u>CUSTODIAL/ MAINTENANCE DIVISION*</u>				
Heating/Maintenance/Transp	13.76	14.78	15.16	15.59
Trans Custodial Maintenance	13.33	14.40	14.81	15.23
Custodial/Maintenance	13.16	14.12	14.55	15.01
Custodial/Sub Custodian	12.55	13.55	13.96	14.39
<u>FOOD SERVICE DIVISION</u>				
Supervisor-Head Cook	14.07	15.07	15.50	15.92
Assistant Cooks-Bakers	12.03	13.00	13.44	13.88
Kitchen-Dining Room Aides	11.72	12.67	13.13	13.55
Ticket Sales & AcCnt	12.55	13.55	13.97	14.40
<u>TRANSPORTATION DIVISION</u>				
Bus Maintenance	13.21	14.20	14.62	15.07
Bus Driver-Regular	13.33	14.40	14.81	15.23
Substitutue Drivers	13.33	13.33	13.33	13.33
<u>OTHER DIVISIONS</u>				
Library Aide	11.72	12.67	13.13	13.55
Teacher Aide	11.72	12.67	13.13	13.55
Recess Aide	11.72	12.67	13.13	13.55
Special Aide	11.72	12.67	13.13	13.55